**DARLINGTON YOUNG BULLS FC**

**CODE OF CONDUCT 2023/2024**

**Mangers & Coaches**

Managers & coaches have a huge influence on a child’s enjoyment, development and success in football. All children play football because they love the game – it’s fun and they should be allowed to enjoy it in a stress free and happy environment! It is important to remember that however good a child becomes at football, within the club, we as mentors must constantly reinforce positive encouragement as this will contribute to:

* Children enjoying football, regardless of their ability
* A sense of personal achievement
* Improving the child’s skills and techniques

As a volunteer at DYBFC your expectations and attitude will have a significant bearing on a child’s attitude towards other players, officials, other managers, team mates and other spectators. They will look up to you, and as part of that you must lead by a good example.

We request that all Managers & Coaches within the club are always positive and encouraging towards all of the children playing the game. If you agree, and agree to abide by the following points, please sign the code of conduct and return it to the club immediately. I will:

* Not shout or scream at a child, any club member or any officials in any negative manner, and respect all decisions
* Never use foul or abusive language towards a child, club member, member of the opposition or any other team official or referee
* Not smoke pitch side whilst watching any Darlington Young Bulls team play including e-cigarettes
* The DYBFC Managers & Coaches group is to be kept strictly confidential, no information in this group should be shared unless expressly asked to do so.
* Whilst the club appreciates the dedicated time and effort that all managers and coaches put into their teams, there is a huge overhead cost in FA required training and a financial risk to the club itself, if a manager or coaches leaves within 2 years, the club would expect to be fully reimbursed for these costs
* Any discipline towards a manager or coach would follow the club’s disciplinary procedure and discussed confidentially between the committee members.

**Fines**

Any fines incurred from the FA as a result of your behaviour will need to be settled in full by yourselves. This also is inclusive of any Misconduct charges and FA Hearing fees including administration fees. The club, in the first instance, will pay your fine to prevent any further increases in the amount, however you will then be expected to reimburse the football club within 14 days of the issued fine. Should you not settle the amount in that period of time then a letter will be forwarded to Durham FA and they will confirm that you will be unable to take part in any affiliated football until the debt is settled with the club.

**As a Manager / Coach I will value the Darlington Young Bulls FC rules and agree to promote the club in a positive way. I will not post negative comments into Facebook or WhatsApp groups questioning the club’s rules, policies or against other club members. If I have any concerns or questions, then I will request a personal meeting with the Darlington Young Bulls FC Committee. I understand that I will be asked to leave the club with immediate effect if any of these rules are broken or if my behaviour is deemed to be unacceptable by the club committee. We have a duty of care to protect our club, other managers, and coaches as well as our children.**

**For transparency all groups used for team communication must include at least two members of the committee (including WhatsApp Groups – Failure to comply with this will result in disciplinary action. All team Facebook pages will include all committee members.**

***In becoming a Manager / Coach and signing below, this agreement is confirmed and if any points are broken, the committee can suspend you from the club. Please also note that by signing the Managers / Coaches code of conduct you are agreeing to follow the club rules, club commitments, act in a responsible way and show the club in a good positive way.***

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| Name: | Team:  |
| Signature: | Date: |