



# **RECRUITMENT & SELECTION POLICY**

Darlington Young Bulls FC is committed to creating and maintaining the safest possible environment for children and young people to practice youth football. This policy applies to all children irrespective of their age, culture, ability, gender, sexual identity, language, racial origin or religious belief.

## **Recruitment & Selection**

Darlington Young Bulls FC is committed to ensuring that all who work within the club meet with set selection criteria and suitable standards detailed below:

- ⊕ ***Are willing, enthusiastic and committed to the well-being, safety and development of children who Darlington Young Bulls FC have a responsibility for.***
- ⊕ ***Are presented formally to the Club executive and complete all relevant recruitment documentation.***
- ⊕ ***Are properly checked and approved by all relevant bodies, and references are properly tracked and validated.***
- ⊕ ***Where appropriate are trained to the appropriate level and qualified:***
  - ***Managers: FA Level 1 Standard, Child Safeguarding AND Emergency First Aid***
  - ***Coaches: Child Safeguarding AND Emergency First Aid.***
- ⊕ ***Agree and commit to abiding by all the clubs rules, codes of conduct, to attending all relevant meetings and attend any re-training or refresher training deemed appropriate by the club.***

