



## **Darlington Young Bulls FC: Policies & Procedures**

# **MANAGER'S & COACHES CODE OF CONDUCT**

**Managers & coaches have a huge influence on a child's enjoyment, development and success in football. All children play football because they love the game - it's fun and they should be allowed to enjoy it in a stress free and happy environment!**

As a volunteer at Darlington Young Bulls your expectations and attitude will have a significant bearing on a child's attitude towards other players, officials, other managers, teammates and spectators. They will look up to you, and as part of that you must lead by example.

We request that all Managers & Coaches within the club are always positive and encouraging towards all children playing the game. If you agree, and agree to abide by the following points, please sign the code of conduct and return it to the club immediately. I will:

- ⚽ ***Not shout or scream at a child, any club member or any officials in any negative manner and respect all decisions by the club committee.***
- ⚽ ***Never use foul or abusive language towards a child, club member, member of the opposition or any other team official or referee.***
- ⚽ ***Not smoke or vape pitch side whilst watching any Darlington Young Bulls team.***
- ⚽ ***The DYBFC Managers & Coaches group is to be kept strictly confidential, no information in this group should be shared unless expressly asked to do so.***
- ⚽ ***Any discipline towards a manager or coach would follow the club's disciplinary procedure and be discussed confidentially between the committee members.***
- ⚽ ***Not engage in any individual team fundraising.***
- ⚽ ***Not create or participate in any group chats with parents, other than the official club Facebook group and the club WhatsApp group, which must include the club secretary and one other committee member.***

### **Fines**

Any fines incurred from the FA because of your behaviour will need to be settled in full by yourself. The club, in the first instance, will pay your fine to prevent any further increases in the amount, however you will then be expected to reimburse the club within 14 days of the issued fine. Should you not settle the amount in that period then we will contact Durham FA and they will confirm that you will be unable to take part in any affiliated football until the debt is settled with the club.

### **Reimbursement**

Whilst the club appreciates the dedicated time and effort that all managers and coaches put into their teams, there is a huge overhead cost in FA required training and a financial risk to the club itself, if a manager or coaches leaves within 2 years, the club would expect to be fully reimbursed for these costs.

As a volunteer at this club I will value the Darlington Young Bulls FC rules and agree to promote the club in a positive way. I will not post negative comments into Facebook or WhatsApp groups questioning the club's rules, policies or against other club members. If I have any concerns or questions, then I will raise them with a member of the Committee.

I understand that if I do not follow the code of conduct, or my behaviour is deemed to be unacceptable by the club committee, any/all of the following actions may be taken by my Club, County FA or The FA:

I may be:

- ⚽ ***Required to meet with the club, league or county welfare officer.***
- ⚽ ***Suspended by the club from attending matches, training and all club events.***
- ⚽ ***Suspended or fined by the County FA.***
- ⚽ ***Require to leave or be sacked by the club.***

In addition:

- ⚽ ***My FA coaching licence may be withdrawn.***

We have a duty of care to protect our club, other managers, and coaches as well as our children.

For transparency all groups used for team communication must include at least two members of the committee and all team Facebook pages will include all committee members.

**In becoming a Manager / Coach and signing below, this agreement is confirmed and if any points are broken, the committee can suspend you from the club with immediate effect. Please also note that by signing the Managers / Coaches code of conduct you are agreeing to follow the club rules, club commitments, act in a responsible way and show the club in a good positive way.**

**Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

